

MAYOR
MINNIE NEWMAN-CALDWELL

CITY ADMINISTRATOR
JOHN P. CRIBB



CITY COUNCIL
JEFF C. CHANDLER
C. KEVIN COX
MIKE DYSON
JOEL E. HODGES
DAN OWENS
MICHAEL SALLY

**HANAHAN CITY COUNCIL
MINUTES OF MAY 21, 2013
COUNCIL WORKSHOP
MUNICIPAL COURT COMPLEX
6:30 P.M.**

A special Budget Workshop for the City of Hanahan FY 2013-2014 proposed budget was held on May 21, 2013 at 6:30 p.m. in the Municipal Court Complex at 1255 Yeamans Hall Road. This meeting was advertised in the May 15, 2013 edition of the Post and Courier, on the City of Hanahan website on the scroller bar and the Community Calendar. An Agenda was sent to the Post and Courier, Agendas.com, and to Live 5 News. A copy of this Agenda was posted on the bulletin board at City Hall at least 48 hours prior to the workshop. Mayor Minnie Newman-Caldwell presided. Council Members present at tonight's workshop were Joel Hodges, Michael Sally, Kevin Cox, Dan Owens, and Jeff Chandler. Council Member Mike Dyson was not present tonight. Staff Members included Johnny Cribb, City Administrator, Courtney Soler, Finance Director, Robbie Moffett, Human Resources Director, Gale Dollar, Clerk of Court, Steve Willis, Public Works Director, Jerry Barham, Fire Chief, Mike Cochran, Police Chief, Randy Moneymaker, Recreation Director, and Larry Sturdivant, Building Official. Kim Roettger from Gallagher Insurance was present for questions concerning healthcare.

The FY 2013-2014 Budget was discussed in detail. Ideas for this year's budget came from looking at last year's budget and how well the City did at sticking to that budget.

- Mr. Cribb said every department saved money this year.
- There were no additions that are less than last year's Budget.
- Difference in the proposed budget is \$637,215 less in expenses than last year.
- Berkeley County paid off the Water and Sewer bond that the City financed early. Without the Berkeley County Water and Sewer bond the City is not getting the \$296,000 a year in interest.
- Court fines have dropped.
- Police Grants are less.
- There is no 911 reimbursement this year.

Items in proposed budget asked about:

- Council Member Sally asked about the new K-9 dog and the Tahoe to transport the dog. He asked if we need 3 dogs in the City. Chief Cochran said that eventually the Department would like to have 4 dogs. That would put a K-9 dog on each shift. This would be paid for from the Special Police Fund. Chief Cochran said the dog would pay for itself in search and seizures.
- Council Member Chandler asked about an SRO in all schools.
- Council Member Owens asked about the ALPR System in the Eagle Landing Otranto area. Two sets of cameras would be used to read tags.
- Council Member Cox asked about the \$8,000 for sod at the Recreation Department Soccer Field. He said the Hanahan High School Soccer Teams were wearing out our Soccer Field and should pay part of the sodding bill. It was pointed out that Berkeley County Schools still needed to install the wind nets at the Tennis Courts the City resurfaced last year. The Hanahan Recreation Department used the Hanahan High School Football fields for home games during football season.
- Mr. Cribb thinks this give and take for all sports between the High School and the Recreation Department is fair.
- Councilmember Owens asked about the 2 consoles being requested in the Police Department. These are work stations in Dispatch that are height adjustable and will fit our current equipment.
- Council Member Owens asked about the requested tables and Chairs for Administration. These will be kept at the City Hall Gym to help keep the wear and tear down on the tables and chairs from the Mabeline Gym.
- Council Member Sally asked about helping out with the sign at the new library so we can advertise on it. Other Council Members think our present sign at the Recreation Department is sufficient.

DISCUSSED

- Fund Balances
- GOP Bonds
- Audits of the General fund, the Capitol Fund, and the Fleet Fund

STAFFING

Full Time Employees will be 112 instead of 116 this year. Fire Department lost one position. A full time Public Works position was made in to a part time position and the Assistant Public Works Director was eliminated. Police Administration lost one Lieutenant position and one Patrol position.

Kim Roettger from Gallagher Insurance was present to discuss Employee/Dependent Benefits. Insurance for the City is going up because of Obama Care Plan of \$9.12 per employee each month. It was discussed if the City should go with a new State Health Plan or stay with Gallagher. With the State Plan the city would have to contribute money towards a dependant plan. Mr. Cribb and Courtney are putting together a packet on health care for Council. Council Member Cox said the City needs to contribute something towards Dependant Health Care. Mr. Cribb said they will continue to look into alternatives for our Health Care options.

- Council Member Cox said we needed to lean towards employee/family health care and have an open enrollment a month before it takes place so the City can budget for it.

DISCUSSED

- Revenues – the City is trying to be conservative every year.
- Want to charge a fee for using a Credit Card or Debit Card in the Court – the City currently pays this fee. This will not affect the other City Departments.
- Revenues are down in Court.
- State Aide to Subdivisions – Jim Merrill is the Chair Person. Council needs call him and let him know the City should be getting all of this revenue.
- Taxes are where we get most of our money.
- Only Grants we currently have were put in the budget. Courtney will do a budget adjustment if we get additional grants to amend budget.
- Police Fund Expenditures – need new cars for Police Department.
- The City has not purchased many cars in recent years. Asking for the minimum number of cars this year. We are trying to get more mileage out of the cars we presently have. Maintenance is being kept up to prolong the life of the fleet we have.
- Capital Project Revenue and Expenditures – the Sewer Bond that was paid off early is a loss of revenue the City. With the pay off amount the City would like to use a portion of that money to pay off some of the Fire Truck and TIF Bond.
- Council Members Owens, Chandler, and Mayor Newman-Caldwell want to use some of this money for bathrooms at the new Amphitheater.
- Council Member Cox said we need to add to that a concession area.
- Bathroom and Concession Stand would cost approximately \$300,000.

MAINTAINING A FULL STAFF IN POLICE AND FIRE DEPARTMENT

- Turnovers in the Police and Fire Department are a concern.
- Cannot get qualified people in Fire Department because of pay.
- Police get applications and fill spots but they don't stay.
- With increased pay and benefits the City can keep these positions filled.
- Mr. Cribb is requesting a \$2,000 increase in pay for the Fire Department not to include Captains and Chief to help close the gap with surrounding Fire Departments and a \$2,500 increase in pay for the Police Department. Corporals and Sergeants will receive a 5% pay increase at 2 year mark.

OTHER POSITIONS

- Discussed Salary Caps for certain positions.
- Discussed Merit raises for employees that pass evaluations of 2%.
- Mayor and City Council declined a pay raise.

DISCUSSED in more detail

- Health Care and possible changes from employee/spouse/dependant discussed in more detail.
- To help with changes the City is thinking about a change in the SCE&G Franchise Fee. This would also help with hiring more Firemen and Police Officers.
- Hanahan presently has a 3% Franchise Fee. All other municipalities have a 5% franchise fee.
- Council Member Chandler said he would rather see this change than increase Homeowners taxes.
- Local Option Sales Tax – The City has to give at least 71% back. We presently give 100% of the Revenue back. To give less would be to increase Homeowners Taxes.
- Council Member Cox said as a tax payer he would see this tax increase as way to pay for the new Amphitheater. He was for the SCE&G Franchise fee raise o help City Employees.

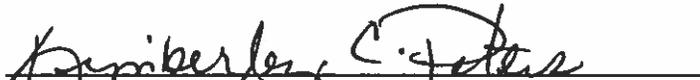
Because of the lateness of the night, Mayor Newman-Caldwell suggested the meeting be adjourned.

Mr. Cribb said we would move quickly on the restroom/concession area at the Amphitheater and asked if any council member would like to sit in on the plan design.

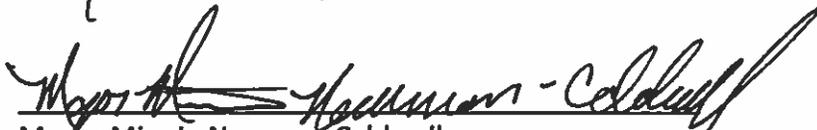
Meeting was adjourned at 10:20 p.m.

Respectfully submitted,

Approved June 11, 2013



Kimberley C. Peters, Clerk of Council



Mayor Minnie Newman-Caldwell